

# W. BRADLEY MCKIBBEN

## CURRICULUM VITAE

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### EDUCATION

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<b>PhD</b>	The University of North Carolina at Greensboro Counseling and Counselor Education ( <i>CACREP-accredited</i> ) Minor: Educational Research Methodology	May 2015
<b>MS</b>	University of North Georgia Community Counseling ( <i>CACREP-accredited</i> )	May 2012
<b>BS</b>	Clayton State University Psychology and Human Services ( <i>Magna cum Laude</i> )	Dec 2009

### LICENSING AND CERTIFICATION

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Licensed Mental Health Counselor, State of Florida (MH23910)  
National Certified Counselor, National Board for Certified Counselors (301599)  
Board Certified TeleMental Health Provider, Center for Credentialing & Education (3810)  
Certified PREPARE/ENRICH Facilitator

### NATIONAL AWARDS AND RECOGNITION

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<b>Innovation in Counseling: Counselor Education Community Engagement Award</b>	2024
Presented by the National Board for Certified Counselors to the Jacksonville University Department of Clinical Mental Health Counseling. I was honored to nominate the department and receive the award on the department's behalf.	
<b>Supervision Award</b>	2022
Association for Counselor Education and Supervision	

**American Counseling Association RsMCID 33/Lang (en-US)BDC 0.00000912 0 612 792 rec3/L9/F1 12**



University of North Carolina at Greensboro, Greensboro, NC

2012 to 2015

Doctoral Student Instructor, Department of Counseling and Educational Development

CED 310: Helping Skills (undergraduate; campus-based)

CED 210: Career/Life Planning (undergraduate; campus-based)

CED 679: Advanced Counseling Practicum (master's; campus-based)

CED 680A: Counseling Internship (master's; campus-based)

CED 680B: Counseling Internship (master's; campus-based)

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**REFEREED PUBLICATIONS** (\* DENOTES STUDENT CO-AUTHORSHIP)

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\***McKibben, W. B.**, Lenz, A. S., & Alvero, A. (under review). A meta-analysis of the association between the Hold Me Tight program and couples' relationship adjustment.

Mier, W., George, W., & **McKibben, W. B.** (under review). Integrating inclusive student assessment practices into higher education coursework.

\*Giordano, A. L., **McKibben, W. B.**, Dallas, J., Hearn, L., Luciani-Hill, D., Kim, I. K. (in press). Exploring nonsuicidal self-injury online activity: A content analysis of Reddit posts. *International Journal for the Advancement of Counselling*.

Flynn, S. V., **McKibben, W. B.**, & Willis, B. (in press). The development and validation of the emotionally focused therapy skills rubric. *The Family Journal*.

\*Borders, L. D., Dianna, J. A., & **McKibben, W. B.** (2023). Clinical supervisor training: A ten-year scoping review across counseling, psychology, and social work. *The Clinical*

\*Bledsoe, K. G., Logan-McKibben, S., **McKibben, W. B.**, & Cook, R. M. (2019). A content analysis of school counseling supervision. *Professional School Counseling, 22*, 1-8.

\***McKibben, W. B.**, Webber, W. B., & Wahesh, E. (2017). Exploring CSI chapter leaders' development toward leadership excellence. *Journal of Counselor Leadership and Advocacy*, 4, 52-65. <https://doi.org/10.1080/2326716X.2017.1282332>

**McKibben, W. B.** (2016). The content and process of counseling leadership: Implications for research and practice. *Journal of Counselor Leadership and Advocacy*, 3, 147-157. <https://doi.org/10.1080/2326716X.2016.1147396>

**McKibben, W. B.**

*Orientation to past, present, and future trends* (pp. 341-360). American Counseling Association.

**McKibben, W. B.** (2018). Evaluating and designing surveys. In C. A. Wachter Morris & K. L. Wester (Eds.), *Making research relevant: Applied research designs for the mental health practitioner* (pp. 47-63). Routledge.

### ***Book Activities***

**McKibben, W. B.** (2024)

**McKibben, W. B.** (2015). Celebrating a strong mentor: Dr. Catharina Chang. *CSI Exemplar*, 30(3), 20-22.

**McKibben, W. B.**

## *International*

- \*Borders, L. D., Dianna, J. A., & **McKibben, W. B.** (2022). *Clinical supervision training: Who, what, how - and is it effective?* [Paper presentation]. International Interdisciplinary Conference on Clinical Supervision, Washington, DC.
- \***McKibben, W. B.**, & Cesaire, A. (2022). *An experimental study of attachment to supervisor and negative emotional experiencing in clinical supervision* [Paper presentation]. International Interdisciplinary Conference on Clinical Supervision, Washington, DC.
- McKibben, W. B.**, Lenz, S., & Sheperis, D. (2022). *Meta-analysis of supervisee attachment strategies and the supervisory relationship* [Paper presentation]. International Interdisciplinary Conference on Clinical Supervision, Washington, DC.
- \***McKibben, W. B.**, Gallo, K., Sorsher, Y., & Logan-McKibben, S. (2020). *A study of attachment to supervisor, affect, and the supervisory relationship* [Poster session]. International Interdisciplinary Conference on Clinical Supervision, hosted virtually.
- \***McKibben, W. B.**, George, A. L., & Gonzalez, O. (2020). *Exploring how counselor education programs support site supervisors* [Paper presentation]. International Interdisciplinary Conference on Clinical Supervision, hosted virtually.
- \*Cook, R. M., **McKibben, W. B.**, & Bledsoe, K. G. (2017). *Feminist supervisory practices and their impact on the working alliance and supervisee nondisclosure* [Paper presentation]. International Interdisciplinary Conference on Clinical Supervision, Garden City, NY.
- \***McKibben, W. B.**, Bledsoe, K. G., Logan, S., & Chirino, C. (2017). *Trends in school counseling clinical supervision: Preliminary findings from a content analysis study* [Poster session]. International Interdisciplinary Conference on Clinical Supervision, Garden City, NY.
- \*Logan, S., **McKibben, W. B.**, & Bledsoe, K. G. (2016). *Considerations for school counselor development in clinical supervision* [Roundtable session]. International Interdisciplinary Conference on Clinical Supervision, Garden City, NY.
- McKibben, W. B.**, Hebard, S. P., & Borders, L. D. (2016). *The impact of structured peer feedback in group supervision on counselor cognitive complexity development* [Paper presentation]. International Interdisciplinary Conference on Clinical Supervision, Garden City, NY.
- McKibben, W. B.**, & Logan, S. (2016). *Considerations for optimizing counselor development in triadic supervision* [Roundtable session]. International Interdisciplinary Conference on Clinical Supervision, Garden City, NY.
- Bartley, J. L., Meydan, B., **McKibben, W. B.**, & Wachtel, K. A. (2014). *Supervision training in Turkey and the United States: Experiences of new supervisors* [Paper presentation]. International Interdisciplinary Conference on Clinical Supervision, Garden City, NY.



## *National*

- \*Giordano, A. L., **McKibben, W. B.**, Dallas, J., & Luciani-Hill, D. (2024, October). *Deductive content analysis of online public data: Practical considerations for counseling researchers* [Accepted session]. Association for Assessment and Research in Counseling conference, Pittsburg, PA.
- McKibben, W. B.**, Chan, C. D., & Barrio Minton, C. A. (2024, October). *Publication ethics in counseling research: A review of key and emerging issues* [Accepted session]. Association for Assessment and Research in Counseling conference, Pittsburg, PA.
- McKibben, W. B.**, & Lenz, A. S. (2024, October). *A meta-analysis of the Hold Me Tight program's effect on couples' relationship satisfaction* [Accepted poster presentation]. Association for Assessment and Research in Counseling conference, Pittsburg, PA.
- Gainer, S., Borden, N., Indelicato, N., & **McKibben, W. B.** (2023). *Where have all the supervisors gone? Current trends in the counselor workforce gap*. [Education session]. Association for Counselor Education and Supervision conference, Denver, CO.

**McKibben, W. B.** (2018). *Strategies for conducting outcome research in clinical supervision* [Roundtable session]. Association for Assessment and Research in Counseling conference, Richmond, VA.

Umstead, L. K., & **McKibben, W. B.** (2018). *Strategies for cultivating counselor research self-efficacy among master's-level students* [Roundtable session]. Association for Assessment and Research in Counseling conference, Richmond, VA.

**McKibben, W. B.**, Logan, S. M., & Cade, R. (2017). *Content analysis in counseling research* [ACES INFORM pre-conference workshop]. Association for Counselor Education and Supervision conference, Chicago, IL.

Rose, J. S., **McKibben, W. B.**, & Baltrinic, E. R. (2017). *Affirmative supervision: Ethical approach and best practices for LGBTQ+ supervisees and clients* [Poster session]. American Counseling Association conference, San Francisco, CA.

\*Webber, W. B., **McKibben, W. B.**, & Wahesh, E. (2017). *Exploring CSI chapter leaders' development toward leadership excellence* [Poster session]. American Counseling Association conference, San Francisco, CA.

**McKibben, W. B.** (2016). *Challenges with leadership measurement and implications for counseling leadership instrumentation* [Education session]. Association for Assessment and Research in Counseling conference, Fort Lauderdale, FL.

**McKibben, W. B.**, & Wester, K. L. (2016). *Content analysis as a methodological hybrid: Quantitative and qualitative opportunities for counseling researchers* [Education session]. Association for Assessment and Research in Counseling conference, Fort Lauderdale, FL.

Gonzalez, L. G., Fickling, M. J., Gray, C., & **McKibben, W. B.** (2015). *Self-efficacy for social justice and advocacy skills in counseling* [Poster session]. Association for Counselor Education and Supervision conference, Philadelphia, PA.

**McKibben, W. B.** (2015). *The Dynamic Leadership in Counseling Scale – Self-Report (DLCS-SR): Implications for research* [TJ4q0.00000912 0 612 792 reWnBT/F3 12 Tf1 0 0 1 453.19](#).

Davis, H., **McKibben, W. B.**, DeDiego, A. C., & Rink, A. (2013). *College counselors' preparedness for responding to student crises on campus* [Poster session]. American Counseling Association conference, Cincinnati, OH.

**McKibben, W. B.**, Bartley, J. L., Hebard, S. P., Wachtel, K. A., Wagener, A., Cashwell, C.S., Wester, K. L., & Young, J. S. (2013). *Doctoral students as gatekeepers: Opportunities and challenges in developing as a supervisor* [Education session]. Association for Counselor Education and Supervision conference, Denver, CO.

Wester, K. L., & **McKibben, W. B.** (2013). *Content analysis: It is not just a qualitative methodology* [ACES INFORM pre-conference workshop]. Association for Counselor Education and Supervision conference, Denver, CO.

### **Regional**

\*Giordano, A. L., **McKibben, W. B.**, Dallas, J., Hearn, L. E., & Luciani-Hill, D. (2024, September). *Training future counselors to work effectively with adolescents engaging in nonsuicidal self-injury* [Accepted session]. Southern Association for Counselor Education and Supervision conference, Dallas, TX.

\*Borders, L. D., Dianna, J. A., & **McKibben, W. B.** (2022). *Scarce and scattered: A scoping review of supervisor training literature* [Poster session]. Southern Association for Counselor Education and Supervision conference, Baltimore, MD.

†**McKibben, W. B.**, & Chan, C. D. (2022). *Publishing in SACES' Teaching and Supervision in Counseling: A conversation with editors*. [Education session]. Southern Association for Counselor Education and Supervision conference, Baltimore, MD.

**McKibben, W. B.**, & Wahesh, E. (2018). *What supervisors need to know about how supervisees process constructive feedback* [Education session]. Southern Association for Counselor Education and Supervision conference, Myrtle Beach, SC.

**McKibben, W. B.**, & Hebard, S. P. (2016). *Counselor cognitive complexity development in group supervision: Results from a mixed methods study* [Education session]. Southern Association for Counselor Education and Supervision conference, New Orleans, LA.

\***McKibben, W. B.**, & Webber, W. B. (2016). *Using content analysis in counseling research: Everything you ever wanted to know* [Education session]. Southern Association for Counselor Education and Supervision conference, New Orleans, LA.

Fickling, M. J., Bartley, J. L., **McKibben, W. B.**, & Wachtel, K. A. (2014). *Feminist supervision for social justice: A multicultural approach* [Roundtable session]. North Central Association for Counselor Education and Supervision conference, Saint Louis, MO.

**McKibben, W. B.** (2014). *A dynamic model of leadership in counseling* [Poster session]. Southern Association for Counselor Education and Supervision conference, Birmingham, AL.

**McKibben, W. B.**, & Rose, J. S. (2014). *Experiential approaches to multicultural pedagogy* [Education session]. North Central Association for Counselor Education and Supervision conference, Saint Louis, MO.

**McKibben, W. B.**, & Silvia, P. J. (2014). *Addressing threats to validity in counseling research: Social desirability, infrequency, and inconsistency* [Education session]. Southern Association for Counselor Education and Supervision conference, Birmingham, AL.

Wachtel, K. A., Fickling, M. J., & **McKibben, W. B.** (2014). *Disability in career development: An underrepresented culture* [Education session]. North Central Association for Counselor Education and Supervision conference, Saint Louis, MO.

### *State*

\*Bledsoe, K., Logan, S. M., & **McKibben, W. B.** (2016). *Considerations for professional school counselor development and clinical supervision* [Content session]. Alabama Counseling Association conference, Birmingham, AL.

**McKibben, W. B.**, & Mobley, A. K. (2014). *Strengthening multicultural competence: Using creativity in client-level advocacy* [Content session]. Licensed Professional Counselors Association of North Carolina conference, Greensboro, NC.

Umstead, L. K., & **McKibben, W. B.** (2014). *Expanding our perspective to strengthen our service: Optimizing client wellness via community connection* [Poster session]. Licensed Professional Counselors Association of North Carolina conference, Greensboro, NC.

Hebard, S. P., Wachtel, K. A., & **McKibben, W. B.** (2013). *A cognitive approach to understanding trauma and internal working models of attachment* [Poster session]. North Carolina Counseling Association conference, Greensboro, NC.

Kennedy, S., Adamson, N., Clarke, P., **McKibben, W. B.**, Wahesh, E., & Myers, J. E. (2013). *North Carolina statewide Chi Sigma Iota chapter meeting* [Panel discussion]. North Carolina Counseling Association conference, Greensboro, NC.

†**McKibben, W. B.**, & Goldman, B. M. (2013). *The sum of its parts: Examining the components of dispositional authenticity* [Symposium session]. Georgia Psychological Society convention, Morrow, GA.

**McKibben, W. B.**, & Goldman, B. M. (2012). *Maximizing the true self: Exploring the interplay of an authentic self-view and indicators of well-being* [Poster session]. Licensed Professional Counselors Association of North Carolina conference, Greensboro, NC.

Wachtel, K. A., Bartley, J. L., & **McKibben, W. B.** (2012). *Changes in diagnosis: The DSM-5 and its implications for the counseling profession* [Poster session]. Licensed Professional Counselors Association of North Carolina conference, Greensboro, NC.

### *Local*

Gainer, S., & **McKibben, W. B.** (2024, August). *Fostering inclusive learning environments: Trauma-informed teaching and addressing microaggressions* [Breakout session]. Jacksonville University Fall Faculty Conference, Jacksonville, FL.

\*Webber, W. B., & **McKibben, W. B.** (2016). *Using content analysis to explore counseling students' leadership experiences*



**Associate Editor, Exemplar newsletter** 2015 to 2019  
Chi Sigma Iota, Counseling Academic and Professional Honor Society International  
*Awarded four APEX Awards for Publication Excellence during my tenure*

**Associate Student Editor, Exemplar newsletter** 2013 to 2015  
Chi Sigma Iota, Counseling Academic and Professional Honor Society International

### *Journal Peer Review*

**Board Member, Counseling Outcome Research and Evaluation** 2018 to 2021

**Ad hoc Reviewer, The Clinical Supervisor** 2015 to 2021

**Board Member, Journal of Counselor Leadership & Advocacy** 2017 to 2021

**Board Member, Counselor Education & Supervision** 2016 to 2021

**Ad hoc Reviewer, Behavior Modification** 2021

**Ad hoc Reviewer, Clinical Psychology and Psychotherapy** 2020

### *Professional Organization Service*

**Committee Chair, Research and Practice (en-US) >BD nBT/F2 12 Tf1 0 0 1 2018 to 2019** 2018 to 2019  
Association for Assessment and Research in Counseling

**Committee Member, Leadership & Professional Advocacy Committee** 2015 to 2017  
Chi Sigma Iota, Counseling Academic and Professional Honor Society International

**Chapter Faculty Advisor, Rho Chapter** 2015 to 2017  
Chi Sigma Iota, Counseling Academic and Professional Honor Society International

**Regional Representative, Region 5** 2014 to 2015  
Licensed Professional Counselors Association of North Carolina

**Committee Member, Conference Planning Committee** 2014 to 2015  
American Mental Health Counselors Association

**Chapter Presidency, Upsilon Nu Chi Chapter** 2012 to 2015  
Chi Sigma Iota, Counseling Academic and Professional Honor Society International  
Past-President (2014 – 2015), President (2013 – 2014), President-Elect (2012 – 2013)

**Graduate Student Representative**









**PROFESSIONAL MEMBERSHIPS**

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American Mental Health Counselors Association